



18<sup>th</sup> of August, 2016

**TO WHOM IT MAY CONCERN**

I, the undersigned, Mr. Marcel Leijzer, Programme Manager of the Technical Cooperation Programme (TECO) of the World Tourism Organization (UNWTO), specialised Agency of the United Nations, hereby certify that **Mr. Paulo Pires** has successfully provided his services to the UNWTO, as listed in references below:

**Mozambique: 19 May – 26 July 2014**

National Tourism HRD and Hospitality Quality Expert for the New Strategic Tourism Development Plan for Mozambique.

**Mozambique: June 2015 – August 2016**

Vocational Training Expert for the "*Vocational Training and SME Development for the Tourism Sector in Maputo*" ST-EP project in Mozambique.

UNWTO has been extremely satisfied with the quality and content of Mr. Pires' outputs, who completed his assignments with competence and to the full satisfaction of UNWTO, demonstrating ability to provide outputs of high quality for the projects he has been involved in.

A handwritten signature in blue ink, appearing to read 'M. Leijzer', is positioned above the printed name.

Marcel Leijzer  
Programme Manager